

PHS - Behaviour Recovery Programme

STAFF

Green Behaviour (Expected by ALL pupils)

Being helpful
 Being on task
 Being on time to lessons
 Being polite
 Completing homework to the best of ability
 Courteous to staff and fellow pupils
 Doing as requested
 Having the correct equipment
 Producing the appropriate standard of work/homework
 Smart uniform
 Working to the best of pupil's ability

Perryfields Rewards

Amber Behaviour

Answering Back
 Distracted/off task
 Eating in class
 Interruptions
 Lack of cooperation
 Lack of homework
 Late to lesson for no reason/continued lateness
 No equipment
 Not following instructions
 Other (minor)
 Out of seat
 Poor quality work
 Throwing things

- C1**
1. Verbal Warning
 2. Name on board
 3. Move of seat

- C2**
4. 5 minutes out of room
 5. Note in planner
 6. Break/lunch 10 minute detention
 7. Contact home

Red Behaviour

Abuse of the equipment/environment
 Abusive language/swearing (not directed at a member of staff)
 Bullying – Homophobic, Race, Religion, Gender, Disability
 Defiance to staff
 E-safety incident (Refer to E-safety policy)
 Failure to do 10 minute detention
 Failure to attend 30 min School Detention
 Late to School
 Mobile phone confiscation
 No homework
 No PE kit
 Poor standard of uniform
 Repeated Amber behaviour in one lesson following Consequence 1 and 2

- C3**
6. Subject/Pastoral report
 7. 30 minutes School Detention (SD)
 8. Contact home

- C4**
9. Parking in allocated room & School Detention

SLT Call Out

Aggression to staff (verbal/physical)
 Aggression towards others (physical/verbal)
 Failure to attend HOD Detention
 Failure to attend SLT Detention
 Other serious incident
 Racist/Homophobic comments
 Persistent Defiance
 Selling Items
 Smoking/Vaping
 Stealing
 Truancy

- Consequence**
1. Internal Exclusion (I/E)
 2. SLT Detention
 3. SLT Report
 4. Letter Home/Parental Meeting
 5. Temporary/Permanent move of group
 6. Fixed Term Exclusion
 7. Managed Move
 8. Permanent Exclusion